

# Have you considered outsourcing your HR?

# Human Capital Advisory



## Now is an excellent time to consider outsourcing your HR function.

For most small businesses the past year has been extremely tough. The Covid-19 virus has imposed unprecedented levels of pressure on businesses especially in the many areas of legal compliance.

Decisions need to be made quickly and mistakes are costly, leading to many business owners scratching their heads on how to grow without exposing their business to unnecessary risk or laden down with mountains of paperwork and legal administration.



#### Interim HR & Consulting

Combining decades of business acumen with vast HR experience our business advisory team allow you to breathe easy when navigating your way through the increasingly complex and expensive HR landscape. Our professional advisors are pleased to offer organisations across the Channel Islands Human Capital Advisory support in the following areas:

- HR Health Check
- Payroll
- Employment Law
- Mediation
- Secondary Pension
- Culture
- GDPR
- Interim HR
- Diversity, Equality and Inclusion (DEI)

• Get Future Ready

- Reward
- Wellbeing
- Training Solutions
- Workplace Investigations
- Employee Engagement Surveys
- Employee Due Diligence for Mergers and Acquisitions

#### Here's why you should consider outsourcing your HR



#### Save time

What percentage of your time is spent dealing with HR related issues? By taking away staff pressures and procedural processes we do the hard work, give you answers, and deliver and draft all the paperwork freeing up your valuable management time.



### More effective

dedicated team of experts who will be there for your every step of the way and will get to know the personalities within your business. The team includes HR specialists, legal representatives and documentation specialists.



#### Save money

Remove the worry and risk of expensive liabilities and financial penalties with a minimal fixed monthly fee. Our service provides you with access to a full team of specialists at the fraction of the cost of employing an HR Manager. Our service includes full indemnity insurance, please ask for more details.

#### **HR starter packs**

Specifically tailored for new and growing businesses we are pleased to offer our HR Starter Pack, including Contract of Employment and a range of standard HR policies and templates.

#### For further information contact our team:



Susie Crowder Director E susie.crowder@gt-ci.com



Kirsty Wheadon Director E kirsty.wheadon@gt-ci.com



David Spring Head of Marketing E david.spring@gt-ci.com



grantthorntonci.com

© 2021 Grant Thornton Limited. All rights reserved.

'Grant Thornton' refers to the brand under which the Grant Thornton member firms provide assurance, tax and advisory services to their clients and/or refers to one or more member firms, as the context requires. Grant Thornton International Ltd (GTIL) and the member firms are not a worldwide partnership. GTIL and each member firm is a separate legal entity. Services are delivered by the member firms. GTIL does not provide services to clients. GTIL and its member firms are not agents of, and do not obligate, one another and are not liable for one another's acts or omissions.